

Compensation Agreement
(Vergütungsvereinbarung)

between

(hereinafter referred to as the „Client“)

and

Rechtsanwalt
Fabian Stoffers
Ballplatz 2A
55116 Mainz

(hereinafter referred to as the „Lawyer“)

on account of legal advice and representation in the
field of labor & employment law and (if applicable) other areas of law

Section 1
Fees

- (1) The „Contractual Fees“ shall amount to an hourly rate of € _____.00 (in words _____ Euros and zero Cents) (one unit being 1 minute) plus VAT (*MWSt.*) as applicable in each case.
- (2) The Client shall be required to pay the Lawyer the Contractual Fees, at least, however, the statutory fees pursuant to the Lawyers' Compensation Act (*Rechtsanwaltsvergütungsgesetz*).

Section 2
Chargeable Services

- (1) The Contractual Fees shall be paid for all types of activities conducted by the Lawyer (or other lawyers deployed by the Lawyer) in the interest of the Client, particularly (without limitation) reviewing files, drafting briefs, e-mails and other documents, conducting research, managing files, attending telephone calls or personal meetings with the Client or third parties, representing the Client vis-à-vis public authorities, the opponent or in court.

- (2) For the purpose of calculating the Contractual Fees, 50% of the travel time incurred will be credited. Such compensated travel time does not include travel costs.

Section 3 Expenses and Expenditures

Expenses and expenditures (*Auslagen und Aufwendungen*) in addition to the Contractual Fees shall be limited to such expenses and expenditures which would also be chargeable in addition to the statutory fees pursuant to the Lawyers' Compensation Act. Instead of actual expenses or expenditures incurred, the Lawyer may charge the lump-sums pursuant to the Lawyers' Compensation Act.

Section 4 Retainer

The Lawyer may request an appropriate retainer regarding the accrued or prospective fees, expenses and expenditures at any time. **The retainer payable upon signature under this Compensation Agreement, including VAT, shall amount to:**

€ _____ .00, in words _____ Euros and zero Cents.

Section 5 Governing Language

This Agreement is provided in the English language and the English language shall be authoritative for its interpretation regardless of the existence of a translation thereof. However, where a German word is put in parenthesis, such German word shall be authoritative and not the English term to which it relates.

_____, on ____/____/____ Mainz, on ____/____/____

Client

Fabian Stoffers, Rechtsanwalt